

**IMS policy at Liberty Ostrava a.s., Liberty Tubular Products Ostrava a.s., Liberty Distribution Ostrava s.r.o., Liberty Engineering Products Ostrava s.r.o., Liberty Technotron s.r.o. and TAMEH Czech s.r.o.**

Liberty Ostrava a.s. is the integrated metallurgical company. Company production consists of coke production including coke-chemical products production, hot metal production, continuous castings production, long and flat products production and road crash barriers production.

Liberty Tubular Products Ostrava a.s. is a 100% Subsidiary of Liberty Ostrava a.s. – it is the producer of seamless and spiral-welded tubes and tubular products.

Liberty Distribution Ostrava s.r.o. is a 100% Subsidiary of Liberty Ostrava a.s. – it organizes the activities linked to the production of cold-rolled flat products.

Liberty Engineering Products Ostrava s.r.o. is a 100% Subsidiary of Liberty Ostrava a.s. – it is the producer of engineering products and castings.

Liberty Technotron s.r.o. is a 100% Subsidiary of Liberty Ostrava a.s. – it is the producer of cores of magnetic circuits.

TAMEH Czech s.r.o. is a 100% Subsidiary of TAMEH Holding sp. z o.o. – it is power media generator.

Quality of the products and services, environmental protection, energy management and health and safety of company staff including serious accidents prevention is the highest priority of the companies listed above. As integral part of management system, those companies have introduced and certified the IMS under EN ISO 9001, EN ISO 14001, OHSAS 18001<sup>1</sup>, EN ISO 50001<sup>2</sup> and under Act No. 224/2015 Sb., the Serious Accidents Prevention Act as amended.

**In order to adhere to and further develop the IMS, the companies listed above hereby commit to:**

1. Within adhering to legislative requirements for the quality, environmental protection, H&S of company staff and energy management, by continuous improvement:
  - To increase satisfaction of the customers including all interested parties with the quality of provided products, processes and services;
  - To extend the offer of products assortment according to the requirements of the customers within adherence to the demanded quality;
  - To prevent from pollution/contamination and to eliminate negative impacts of our activities on the environment:
    - To eliminate produced waste quantities and to maximize by-products using as raw materials;
    - To eliminate the quantities of harmful substances discharged to the environment including green-house gases production elimination;
    - To efficiently use and reduce the consumption of raw materials and powers;
    - To remove old environmental loads/burdens step by step.
  - By prevention, to prevent from the possibility of extraordinary events occurrence consequences of which might have a negative impact on health of company staff, the environment and property; to increase health protection level and working environment protection level: -
    - To continue in program implementation „Journey to zero accident rate“ (JTZ);

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<sup>1</sup> Certification under ISO 45001 – October 2019

<sup>2</sup> Certification under EN ISO 50001 except Liberty Technotron

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- To continue in systematic risk analysis in the area of technological processes and technology operation, such analysis applying within safety standards implementation to practice;
- To minimize the number of the accidents, occupational diseases, accidents and breakdown.
- To reduce financial demands in the area of energy management: -
  - To support purchase of energy-saving products and services;
  - To support and implement proposals for energy demands elimination.
- 2. To communicate and cooperate with the local administration, public and customers and thus to create a good image of the company, to provide objective information on the activities in the area of energy management and on impacts of the companies on the environment and safety of the citizens.
- 3. To motivate company staff and to increase their consciousness, skills and knowledge in the area of quality assurance, environmental protection, energy management, occupational safety and serious accidents prevention.

**In the area of IMS policy assurance, company management hereby undertakes:**

- a) To keep, develop and continuously improve the IMS;
- b) To monitor the development of legal and other requirements and to create the conditions for their meeting;
- c) To develop IMS goals into respective ones and to regularly assess them;
- d) For IMS policy intents meeting, to create and provide sufficient material, human and financial resources;
- e) To discuss with staff and their representatives the creation, implementation and maintenance of IMS policy, incl. their participation.

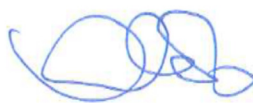
**Expectations from company staff:**

- a) A responsible approach to all set goals meeting;
- b) Adherence to documented procedures and regulations of the company;
- c) Active approach to the growth in personal qualification and competences;
- d) Search for the possibilities of quality improvement, environmental protection, health and occupational safety and energy demands reduction in the workplaces.



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CEO in  
Liberty Ostrava a.s.



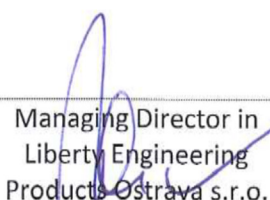
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CEO in  
Liberty Tubular  
Products Ostrava a.s.



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CEO in  
Liberty Distribution  
Ostrava s.r.o.



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Managing Director in  
Liberty Engineering  
Products Ostrava s.r.o.



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Managing Director in  
TAMEH Czech s.r.o.



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Managing Director in  
Liberty  
Technotron s.r.o.